

Glasgow Tigers Academy

Role description: Assistant Coach (Flag Football)



Duties

The Assistant Coach will be responsible for the coaching of young people under the Glasgow Tigers Academy under the direction and with support of the Head Coach.

The role involves delivering coaching sessions to young people and coaching in competitive play and may involve specific positional or group responsibilities – agreed with the Head Coach.

The Assistant Coach is responsible for the wellbeing of players under their direction and area of responsibility.

Duties include:

- Engaging with the Head Coach in the planning and developing session plans in advance of practices.
- Developing safe and effective drills that support participants to improve confidence and performance.
- Participating in risk assessments in line with the location and environment and conforming with necessary actions.
- Communicating with young people in a constructive and positive manner at all times.
- Instilling a positive and supportive ethos within the team, including both players and coaches.
- Implementing a zero-tolerance attitude towards bullying and/or abuse within the team.
- Recording attendance and receiving attendance feeds (player subs) if assigned to such duties by the Head Coach.
- Engage with young people within the boundaries of your role.
- Undertaking reviews of your own performance and team practices and competitions with other team coaches.
- Supporting Academy activities to increase awareness and participation of the sport amongst young people.
- Participating in (at least) an annual review of activities with the Head Coach.
- Reporting any incidents, near-misses, complaints or safeguarding issues to the appropriate contact within the Academy.

More detail on generic duties are included within the Code of Conduct (see Volunteering Policy).

Requirements of the position

The Assistant Coach must:

- Be educated to a recognised minimum level within the sport of American football in the UK. At time of writing this consists of a Flag Leaders Award or BAFCA Level 1 qualification.
- Be an active member of the Protection of Vulnerable Groups (PVG) Scheme and not barred from carrying out regulated work.
- Be physically fit to conduct a coaching session.
- Hold adequate insurance to carry out the role.
- Have excellent communication skills.

Commitment

The role is voluntary and it is acknowledged that competing commitments may affect the ability to engage in the role. However, it is important that the Assistant Coach is committed to the role and can commit to a minimum of delivery of one practice (or competition) per week for at least one semester (usually an 8 or 10-week block).

Where unable to attend a scheduled event (practice, competition or other) the Assistant Coach must communicate this immediately to the Head Coach.

Induction and training

An induction into the role will be provided by the Head Coach.

An Assistant Coach must attend a safeguarding course within their first year in the role.

Adherence to policy

The Assistant Coach must adhere to the Association's policies. This includes:

- Safeguarding policy
- Volunteering policy (including code of conduct and signing of a volunteer agreement)
- Ethics policy
- Reporting policy

Support

The Head Coach is the named contact for the Assistant Coach position. Their role in this instance is to provide support to the Assistant Coach in the induction to the role and in any procedural or policy matters.